

MENU OF COURSES (CONT.)

MENTORING is learning to connect style, pace and knowledge with the master and the apprentice. Keeping well earned "tribal information" and expertise in/ available to the organization.

EMOTIONAL WELLNESS FOR SAFETY. Discover and integrate an improved awareness of your environment and surroundings with emotional wellness and safety.

COMMENTS FROM PAST PARTICIPANTS

"Brian Clark and associates worked over five years on a variety of projects for all four of the companies I owned: SCP Global Technologies, Boise, ID; Preco Electronics, Boise, ID; Preco Morton, Morton, IL; and Ampro Computers, San Jose, CA. In each case Brian provided outstanding results including assessment, training, intervention, and coaching. Brian used his skills and experience to provide insightful assessments of the team members and team dynamics. His training programs were well received by all participants providing valuable feedback to each on their respective personality traits, strengths, weaknesses, and development programs. Brian developed excellent contingency plans for key employees and intervened in several crisis situations during high stress periods in each organization's life cycle. I would recommend Brian Clark and Associates for an organization large or small."
Mark Peterson, Partner
Saber Holdings, Inc.

"Brian Clark has helped each of us get in touch with the value of our own uniqueness. With improved communication and listening skills we rediscovered the excitement and innovation from the people that have long been a part of our team. We have opened many doors in our organization and this has improved productivity and an individual sense of self worth."
Bob Harmon, Owner
Harmon Travel, Boise, Idaho

"The staff is more cohesive and less problem oriented, and definitely more focused on what they can do individually."
Dr. Michael Sun
HCA West Lake Hospital, Orlando, Florida

"We are now meeting our objectives better, as a result of the training we received from Brian Clark. Our people are much more enthusiastic about their work and careers."
Melvin Williams, Section Chief Employee & Organizational Development, BLM Alaska, Anchorage, Alaska

PARTIAL CUSTOMER LIST

Training, Key Note Speeches and Embracing Change

GOVERNMENT

U.S. Office of Personnel Management
GSA - Region 10 (AK, ID, OR, WA)
GSA - PBS - Region 9 (CA, AZ, NV, HI)
U.S. Navy - New York
U.S. Navy Reserve
Idaho Army Guard
Internal Revenue Service
Idaho Fish and Game
Idaho Judicial
City and County Government
U.S. Forest Service

PRIVATE

Health Care Industry
Broadcast Industry
School Districts
Four Winns, Cadillac, MI
7th Heaven Recreation Center, Boise ID
Dodds & Associates Accountants, Twin Falls ID
Windward Restaurant, Florence OR
Idaho Power, Boise ID
Hewlett Packard, Boise ID
Grocer's Insurance Group, Portland OR
Harmon Travel, Boise ID
Varsity Contractors, Boise ID
Law Offices, Boise ID
SCP Global Technology, Boise ID
Preco Electronics, Morton IL
AMPRO, San Jose CA
Consolidated Concrete, Boise ID
Real Estate Offices

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EMBRACING CHANGE



The Bridge Group LLC



INNOVATION
ENTHUSIASM
RESPONSIBILITY

EMBRACING CHANGE AND HONORING VALUES

Every individual's thoughts and dreams of the perfect career is working in an environment where each can be challenged, innovative, inventive, honored, appreciated, and compensated. Ultimately, each want to be valued! This translates into an exciting work culture of efficiency and profit.

The true challenge that organizations are faced with today is to create an environment in which values and change are honored in a Win-Win scenario. Technology and the advancement of new awareness creates a never ending motion of change.

The culture at the beginning of change is often fragile but with steady nurturing it will grow into a strong and vibrant way of feeling valuable. Becoming aware of the value of our uniqueness, and how to integrate and honor the other members of the team, will net wonderful success.

We offer a variety of courses starting with a foundation of skills and insights that are an ignition to a new perspective on personal feelings, thoughts, ideas and the discovery of individual value on a person-by-person basis. The additional courses can stand alone or be delivered in a series of programs. The areas that we offer explore a variety of subjects depending on individual needs. Our associates bring to you a broad base of individuals that are highly trained in their industry and focus.

The courses that we offer are fast-paced, exciting and provocative in thought and emotion. We believe that discovery of new concepts and vantage points can be fun, exhilarating, and rewarding for all involved.



Brian Clark has enjoyed a remarkable career over the last thirty years, excelling in both industry and government. He has owned and operated five businesses, is an author, has taught college courses, and founded a highly successful organizational consulting service.

Brian received his Bachelor's and Master's degrees from Idaho State University where he specialized in psychology, organizational development, and counseling. His work experience provides an opportunity to develop exceptional skills in the areas of group facilitation, individual change, and organizational dynamics. It also enables him to develop and test creative new approaches to organization reform regarding areas such as analysis, team process, change, and implementation.

Brian's supportive, friendly approach introduces change as a positive, productive, and beneficial element to the total well-being of the organization. His innovative, hands-on approach to diversity and implementing change has contributed to not only his success but to the success of others.

MENU OF COURSES

IGNITION OF CHANGE IMPLEMENTATION.

Fundamental tools and skill in Communication, Win-Win Scenarios, Positive Conflict Resolution, valuing the difference in style.

COACHING as a tool for self-rejuvenation of the communication culture, creating change agents and invention as a familiar and safe system.

SUPPORT FOR THE MEMBERS OF THE TEAM until moving forward safely is internally generated, and specific application for the advanced team process or areas of greater resistance.

CREATION OF WIN-WIN SCENARIOS IN THE WORKPLACE.

Learning to be Pro-active vs. Reactive. Mediation on an individual as well as organizational level. Positive Conflict Resolution.

PARTNERSHIPS WITH ORGANIZATIONAL AND INDIVIDUAL GOALS.

Integration of individual talent with the organizational goals attained by learning "Mapping" techniques and discovery of how to help individuals work in their "Nature".

EXPLORATION OF THE DIVERSITY OF STYLE and how to value the uniqueness of the individual and integrate the strength of difference into effective teamwork process.

CUSTOMER RELATION FOCUS. A customer is any person who has need of a service from you - in that moment of time. Customer Relations is applicable to the inner (self), internal (peer), and external (purchaser of goods or services).

CULTIVATION OF THE ENTREPRENEURIAL SPIRIT, accessing enthusiasm, creating an environment for individual buy-in and innovation. Learning to trust the self and balance the danger and opportunity of risk.

INTEGRATION OF IDEAS AND PROCESS. Working with the challenges of a personal and organizational nature while maintaining the form of good communication skills, or the How and What.

EASY ACCESS to our team of professionals that are supportive and groomed for the individual challenge.