



Ignition of Change Implementation

Ignition, A Solid Foundation.....Without change, we perish. Today Embracing Change is the most dynamic challenge facing individuals and, consequently, organizations. There is a deep and wonderful reservoir of creativity and invention that is held back by most folks and typically not utilized or accessible. Without change we perish. With Change, if we perceive we are frightened or threatened, it is a knee jerk to react with resistance or, at best, be immobilized. When we re-discover the positive aspects to change (Which have been present all along in our lives) then we have access to innovation, invention, creativity and enthusiasm.

The success of my life and the organization of which I am a part is in my hands.

Honoring values is the keel and the rudder of our vessel and change is the sail and the wind. One without the other is either stuck in the water or out of control. When we marry change and the honoring of values, we harness the essence of energy, in the form of productivity, efficiency, and most of all personal value.

Change if necessary to create a healthy and exciting environment for innovation and creativity.

“Things are never going to change! We’ve tried it before! Here we go with another drill! Don’t rock the boat.” This kind of talk is representative of Cosmetic Compliance which is a behavior many of us have used for survival while keeping a low profile in perceived threatening situations, commonly since childhood. Implementation of change (which is based on risking and feelings) is most often contrary to compliance and not rocking the boat.

Decisions made from fear are destined to fail, while decisions made from courage will succeed. Fear is a short term remedy, while courage is a long term choice.

Outcomes to be expected:

- Understanding human behavior for Win-Win situations
- Practical use of communication skills and tools
- Individual sense of Value
- Pro-active vs. Reactive choices
- Empowerment feelings and talk
- Choices, based on the energy or responsibility

This is a fast paced, energized course based on personal discovery and value. It is two days that can be presented to 5 – 12 with one coach and 25 with two coaches.