



Embracing Change® and Honoring Values

Every individual's thoughts and dreams of the perfect career are working in an environment where each can be challenged, innovative, inventive, honored, appreciated, and compensated. Ultimately, each wants to be valued! This translates into an exciting work culture of efficiency and profit.

The true challenge that organizations are faced with today is to create an environment in which values are honored and change walk hand in hand in a Win-Win scenario. Technology and the advancement of new awarenesses create a never ending motion of change.

Have you ever noticed that some employees really haven't connected with their work environment, i.e. their co-workers, the mission statement, the culture, for years? Are there windows of opportunity that are painted shut and are perceived not to open? For some, they would leave it stuck forever and others may just break the glass, there are simpler choices.

For some individuals **embracing change**® is wonderful, "I am so glad I get a chance to take on new and exciting challenges." Unfortunately, for others it can become terrifying. "I knew this would happen. Why can't things be just as they were? Just as soon as things settle down and are predictable some idiot shakes everything up again." The source of this position is based on a perceived belief by the individual that change is negative and frightening, creating a sense of being out of control.

It is our observation that when individuals become comfortable and familiar with a different system of relating with themselves, "I am enough;" and when they do not have to personalize others' behaviors, "They did not do that to me, they did what they did for themselves," life becomes much easier. This translates into a different way of looking at the fear of change. With coaching, individuals can learn to perceive change as exciting, valuable and the life energy that creates the force to carry us to the next achievement.

The culture at the beginning of change is often fragile but with steady nurturing it will grow into a strong and vibrant way of feeling valuable. Becoming aware of the value of our uniqueness, and how to integrate and honor the other members of the team, will net wonderful success.

We offer a variety of courses starting with a foundation of skills and insights that are an Ignition to a new perspective on personal feelings, thoughts, ideas and the discovery of individual value on a person-by-person basis. The additional courses can stand alone or be delivered in a series of programs. The areas that we offer explore a variety of subjects depending on individual needs. Our associates bring to you a broad base of individuals that are highly trained in their industry and focus.

The courses that we offer are fast-paced, exciting and provocative in thought and emotion. We believe that discovery of new concepts and vantage points can be fun, exhilarating, and rewarding for all involved.